

Constitution of the International Association for Identification

A Delaware Non-Profit Corporation
as amended through August 12, 2011

Article I

Official Name, Character, and Objectives

Section 1.01 Official Name. The name of the association shall be the "INTERNATIONAL ASSOCIATION FOR IDENTIFICATION".

Section 1.02 Character. The International Association for Identification shall be a non-profit corporation incorporated in the State of Delaware as a not-for-profit association.

Section 1.03 Objectives. The Association was formed to pursue the objectives set forth in the Certificate of Incorporation (also referred to as a corporate charter or articles of incorporation), as properly amended. The current objectives shall be:

(a.) To associate persons who are actively engaged in the profession of forensic identification, investigation, and scientific examination of physical evidence in an organized body, so that the profession, in all of its branches, may be standardized and effectively and scientifically practiced.

(b.) To encourage the enlargement and improvement of the science of forensic identification and crime detection.

(c.) To encourage research in scientific crime detection.

(d.) To keep its members apprised of the latest techniques and discoveries in forensic identification and crime detection.

(e.) To employ the collective wisdom of the profession to advance the scientific techniques of forensic identification and crime detection.

(f.) To provide training, education and the publication of information in all forensic science disciplines represented by this Association.

Article II

Membership

Section 2.01 Categories. Membership categories shall consist of: Active, Life Active, Sustaining Active, Associate, Life Associate, Sustaining Associate, Distinguished, Honorary and Student.

Section 2.02 Qualifications and Application. The qualifications and application procedures for each category of membership shall conform to the provisions of the By-laws and the Operations Manual.

Article III

Officers

Section 3.01 Officers. The officers shall consist of: a President, First Vice President, Second Vice President, Third Vice President, Fourth Vice President, Chief Operations Officer, International Representative, Sergeant-at-Arms and Division Representative.

Section 3.02 Election, Appointment, Removal, and Duties. The election or appointment, succession, removal, and duties of all officers shall conform to the provisions of the By-laws and the Operations Manual.

**Article IV
Board of Directors**

Section 4.01 Members of Board of Directors. The Board of Directors shall consist of fourteen (14) members and a chairperson, for a total of 15 persons.

Section 4.02 Election, Appointment, Removal, and Duties. The election or appointment, succession, removal, and duties of all the members and the chairperson of the Board of Directors shall conform to the provisions of the By-laws and the Operations Manual.

Section 4.03 Policy Making Body. The Board of Directors shall be the policy making body of the International Association for Identification

**Article V
Committees and Certification Boards**

Section 5.01 Standing Committees and Subcommittees. Standing Committees and Subcommittees shall be established in accordance with and conform to the provisions of the By-laws and the Operations Manual.

Section 5.02 Special Committees and Subcommittees. The following individuals are authorized to form Special Committees and Subcommittees: the President, the President-elect and the Chairperson of the Board of Directors. The Chairperson of any Standing Committee or Subcommittee may recommend to the President the formation of a special committee or special subcommittee.

Section 5.03 Dissolution of Special Committees and Subcommittees. All Special Committees and Subcommittees shall be automatically dissolved at the end of the term of office or term of appointment, of the individual who created them unless they are dissolved sooner.

Section 5.04 Professional Certification Board(s). All International Association for Identification Professional Certification Board(s) shall conform to the provisions of the By-laws and the Operations Manual.

**Article VI
Foundations, Scholarships, Trusts, and Funds**

The Association shall have the power to establish Foundations, Scholarships, Trusts, and Funds to promote the objectives of the Association in conformance with the provisions of the By-Laws and Operations Manual.

**Article VII
Logo**

Section 7.01 Logo. This is the Official International Association for Identification Logo:

Section 7.02 Use. In addition to any use authorized by the Board of Directors, official publications, official correspondence and official documents or items in any form, the Official Logo may be used only by members of the International Association for Identification who are in good standing.



Article VIII

Educational Conferences and General Membership Meetings

Section 8.01 Annual IAI International Educational Conference. An Annual IAI International Educational Conference shall be held in conformance with the provisions of the By-laws and the Operations Manual.

Section 8.02 General Membership Meeting. An annual General Membership Meeting shall be held at each Annual IAI International Educational Conference in conformance with the provisions of the By-laws and the Operations Manual.

Article IX

Code of Ethics, Standards of Professional Conduct and Members' Bill of Rights

Section 9.01 Adoption and/or Amendment of Code of Ethics, Standards of Professional Conduct and Members' Bill of Rights. The International Association for Identification shall establish, maintain and publish in the Annual International Association for Identification Membership Directory a Code of Ethics, a Standards of Professional Conduct and a Members' Bill of Rights to which all the members must adhere. The Code of Ethics, any Standards of Professional Conduct and the Members' Bill of Rights shall be adopted and/or amended only by a resolution passed by a majority vote at a general membership meeting. However, if the Board of Directors believes it is in the best interest of the Association, the Board of Directors may amend the Code of Ethics, any Standards of Professional Conduct and the Members' Bill of Rights, subject to ratification by the members.

Section 9.02 Effective Date. Once adopted and/or amended, the Code of Ethics, the Standards of Professional Conduct and the Members' Bill of Rights shall become effective immediately upon publication in an official International Association for Identification publication that is distributed to the members.

Section 9.03 Violations. A violation of the Code of Ethics and/or the Standards of Professional Conduct may be considered as adequate cause for expulsion, suspension or revocation of membership and/or certification in conformance with the provisions of the By-Laws and the Operations Manual.

Article X

Interpretation of Constitution and Certificate of Incorporation

Section 10.01 Broad Interpretation. The provisions of this Constitution and the Certificate of Incorporation shall be interpreted as broadly as lawfully possible to carry out the lawful purposes for which the International Association for Identification was formed.

Section 10.02 Limitations on Broad Interpretation. Due to the ambiguous nature of any written language, it may be possible to have more than one interpretation of any given provision of the Certificate of Incorporation and the Constitution. At all times the provisions of both of these documents shall be construed in a manner that is in accordance with the laws of the State of Delaware and with the provisions of the United States Internal Revenue Service Regulations (IRS Code) for a non-profit professional organization.

Section 10.03 Conflict. If there is any conflict between the provisions of this Constitution and the Certificate of Incorporation, the Certificate of Incorporation shall govern.

Section 10.04 Effect of Unenforceable or Invalid Provision. Should any of the provisions or portions of this Constitution be held unenforceable or invalid for any reason, the remaining provisions and portions of this Constitution shall be unaffected by such holding.

Article XI

Amendments

Section 11.01 Required Vote. Except as otherwise provided herein or by law, this Constitution shall not be amended or repealed without a majority vote at two (2) consecutive Annual General Membership Meetings.

Section 11.02 Publication. At least two (2) days prior to each of the two (2) consecutive Annual General Membership meetings in which any Amendment or Amendments to this Constitution will be voted on, the Chairperson or Secretary of the Resolutions and Legislative Committee shall post each proposed Amendment to this Constitution in the form of a written resolution at the site of the General Membership Meeting. Also, at least thirty (30) days prior to the Second General Membership Meeting in which any Amendment or Amendments to this Constitution will be voted on, each proposed Amendment to this Constitution in the form of a resolution shall be published in total in an official International Association for Identification publication that is normally sent to all the members in good standing.

Section 11.03 Effective Date. An Amendment to this Constitution shall become effective immediately only upon being passed at two (2) consecutive Annual General Membership Meetings, and compliance with the legal requirements imposed by the laws of the State of Delaware.

Article XII Prohibition Against Sharing Profits and Assets, and Dissolution

Section 12.01 General Prohibition. No member of the Board of Directors, Officer, employee, or other person connected with the Association, or any other private individual, shall receive at any time any of the net earnings or pecuniary profit from the operations of the International Association for Identification. However, this provision shall not prevent the payment to any such person or reasonable compensation for services rendered, expenses incurred to or for the Association, as shall be fixed by a resolution passed by the Board of Directors.

Section 12.02 Dissolution. The International Association for Identification may be dissolved upon a vote of a simple majority at two (2) consecutive Annual General Membership Meetings. However, if no general membership meetings are scheduled at any time within the subsequent two (2) years, the Association may be dissolved by a simple majority vote of the remaining Officers and members of the Board of Directors. Prior to a vote on dissolution, a written notice shall be published in some form at least sixty (60) days before the vote is taken. The written notice shall be considered to have been published effective on the date that the written notice is mailed to all members in good standing at their last known mailing address.

Section 12.03 Distribution of Assets after Dissolution. First, all the lawful expenses, to include operating expenses, of the International Association for Identification are to be paid. Next, as stated in an approved resolution to dissolve the Association, the remaining assets and income shall not inure to the benefit of any member or private individual, but shall be donated to an organization(s) which at that time is organized and operated exclusively for charitable purposes so as to qualify as an exempt organization(s) under Section 501(c)(3) of the Internal Revenue Code, then in effect. For the purposes directed in this section, the Board of Directors shall consist of those individuals currently serving on the Board of Directors when the resolution to dissolve the International Association for Identification becomes effective.